

Ute Pass Regional Health Service District

Summary Meeting Minutes

Board of Directors Meeting

Date: Thursday, April 16, 2026

Time: 1:00 PM – 2:47 PM

Prepared using the meeting agenda format. Source documents:

1. Roll Call

- Quorum declared present.
 - Directors present included Directors Gentzel, Gautreaux, Erickson, and Bickford. Director Rosado was absent for roll call, but joined via Zoom later.
 - Board members disclosed potential conflicts related to family members employed by the organization.
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2. Call to Order

- The meeting was called to order.
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3. Pledge

- The Pledge of Allegiance was recited.
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4. Approval of March 19, 2026 Minutes

- March meeting minutes were reviewed and amended for clarification and typographical corrections. Director Erickson made the motion to approve, Director Bickford seconded, during discussion it was noted that the minutes needed amendment to correct Director Gautreaux's name in the Directors' Workshop section; and the second amendment referenced related to delegating the responsibility of recording and preparing meeting minutes to staff, using AI tools for transcription in an ADA-compliant text format. The motion was made by Director Gentzel, seconded by Director Bickford, motion carried. The amendments to the April minutes was completed.
 - Amendments included correction of adjournment time, clarification of motions, and updates to meeting language.
 - Motion approved unanimously to accept the minutes as amended.
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5. Public / Guest Comment Period

- Public comments included the promotion of Janee Karle to the position of interim Deputy Chief, the swearing-in ceremony was performed as to the recognition of the organization's traditions and professionalism.
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6. Financials & Collections Write Offs

- February financial statements were presented and reviewed.
 - Total assets increased to approximately \$12.7 million.
 - Net income for February was reported at approximately \$806,000, driven largely by grant and tax revenues.
 - Preliminary first quarter financials reflected revenues near budget projections and expenses significantly below budget.
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- Board discussion focused on development of improved financial KPIs, trend analysis, and dashboard reporting.
 - Topics discussed included:
 - Cash flow monitoring
 - Revenue trend analysis
 - Medicare and Medicaid reimbursement concerns
 - Property tax and sales tax forecasting
 - Motion was made by Director Bickford to approve the financials as presented, seconded by Director Erickson, motion approved unanimously to accept the financial reports as presented.
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7. Board Member Reports

President's Report – Board Minutes, EMS on the Hill, UPRHSD 2.0

- Board reporting expectations and submission timelines were discussed.
- Board leadership recognized staff and representatives who participated in EMS on the Hill activities in Washington, D.C.
- Positive feedback was provided regarding the UPRHSD 2.0 workshop and strategic planning efforts.

Policy Committee – PTO

- No formal update was provided as the committee had not yet met.

Chief's Search Committee

- Committee membership was finalized and initial meetings scheduled.
- Discussion occurred regarding residency expectations for the future Chief Executive Officer position.

Director's Workshop

- Proposed board development workshops and governance training opportunities were discussed.
 - Concerns were raised regarding overall workshop cost, value, and return on investment considering future board turnover.
 - SDA educational opportunities were also discussed as lower-cost alternatives.
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8. Administrative Reports

Chief Executive Officer

- Report included updates on national and state EMS advocacy efforts.
- Discussion focused on:
 - EMS payment reform
 - Medicare reimbursement trends
 - Treatment in Place (TIP)
 - Mobile Integrated Healthcare (MIH)
 - Rural EMS sustainability
- Chief Dienst discussed participation on multiple state and national EMS committees.

- Legislative concerns regarding HB26-1069 and SEMTAC authority changes were reviewed.

Deputy Chief

- Janee Karle was formally sworn in as Deputy Chief of Operations during the meeting.

911 Operations Captain

- Captain report highlighted employee recognition, operational achievements, and positive staff performance.
- Announcement made regarding a Captain Campbell's resignation to accept a position as Lake County Emergency Manager.

Paramedic Advanced Care Team (PACT)

- MIH/PACT data and reporting support efforts were discussed.
- Staff recognized Katie and OGA Advisors for extensive support with data management and program operations.
- Board discussion emphasized that the District is strategically positioned for future healthcare and reimbursement changes favoring MIH and TIP models.

Chief Administrative Officer

- CAO report was acknowledged with no additional questions from the Board.
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9. Old Business

Plaque Recognitions

- Planning continued for presentation of plaques recognizing former board members during the May meeting.

UPRHSD 2.0 Reorganization / Structure

- Organizational restructuring efforts remain ongoing.
 - Clarification provided regarding the current official organizational chart.
 - Board agreed to remove the item from recurring Old Business and instead receive ongoing monthly updates.
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10. New Business

Redfeather Deck Safety Issue

- Board reviewed safety concerns regarding deteriorated deck conditions at the barn facility.
- Full replacement was recommended due to structural deterioration and code concerns.
- Expenditure of approximately \$42,000 approved for replacement project.

Target Solutions for Board Members and Contract Employees

- Discussion held regarding assignment of mandatory compliance and safety training modules for board members and staff.
- Training topics included:

- Harassment prevention
- HIPAA awareness
- Diversity, equity, and inclusion
- Ethical and legal considerations
- Distracted driving and safety compliance
- Completion of training supports insurance premium discounts.

SDA Workshops – Board Members, Leadership, and Interested Staff

- Board members encouraged to attend upcoming SDA governance workshop in June.

Board of Directors Meeting Times

- Discussion initiated regarding moving board meetings to evening hours to improve accessibility for the public and future board candidates.
- No formal action taken.

Website Rebuild and Compliance

- Discussion held regarding outdated website content and ADA compliance issues.
- Planned website rebuild will occur as part of an ROAC-funded dashboard and data initiative.

Legislative Advocacy

- Significant discussion occurred regarding proposed amendments to HB26-1069 affecting SEMTAC authority over EMS rulemaking.
- Leadership emphasized the importance of continued advocacy and stakeholder engagement at the state level.

11. Adjournment

- Meeting adjourned at approximately 2:47 PM.

These minutes were properly moved, seconded, and approved by the Board of Directors of the Ute Pass Regional Health Service District during a duly noticed public meeting.

Respectfully submitted,

Miranda Bickford

Secretary/Treasurer

Ute Pass Regional Health Service District Board of Directors

Date: _____

